



# Outreach Notice

## Alaska & Pacific Northwest Region 2022/2023 Centralized Fire Hire

Hiring - Permanent / Permanent Seasonal

GS-0462-03 thru GS-0462-08

Announcement Open in USAJOBS:

Wednesday, September 21, 2022 to Tuesday, October 11, 2022

Today's Date: September 1, 2022

The Alaska and Pacific Northwest Region Fire and Aviation management program is looking for a committed, hardworking, highly skilled workforce to manage and suppress wildfires and work in fuels management on 19 National Forests located in Alaska, Oregon and Washington.

The fire and aviation management program is a rewarding career and requires talented people working safely as part of a team in a variety of specialized positions. We are hiring for the following areas within fire, fuels and aviation:

Dispatcher – Initial Attack	Type 1 Interagency Hotshot Crew	Helitack Crew/Rappel Module
Fuels Technician	Type 2 Initial Attack Handcrew	Smokejumper
Fire Prevention	10-Person Wildland Fire /Handcrew Module	Airtanker Base
Wildland Fire Engine Crew	Wildland Fire Apprentice	

This outreach includes entry level GS-0462-03 wildland fire apprentice through GS-0462-08 current career permanent fulltime and permanent seasonal fire, aviation, and fuels positions. Vacancy announcements for these positions are posted on the U.S. Government's official website for employment opportunities at [USAJobs](https://www.usajobs.gov). Region 6 & 10 announcements are a combination of national and regional vacancy announcements.

**Vacancy announcements Open for application submission:**

**September 21, 2022 to October 11, 2022 (8:59 PM pacific time).**

Those who wish to be considered for these positions in the Fall Fire Hire event must apply to the vacancy announcements of interest by the closing date of the announcement and select all duty locations you are interested in applying to for each specific job announcement.

Centralized Fire Hire is implemented to streamline the hiring process for permanent fire positions and provide consistent hiring around the Region and throughout the agency. This hiring process assists the national forests in the Alaska and Pacific Northwest Region to fill vacancies in a more efficient and timely manner.

**Backfill Information**

You are encouraged to review all positions and duty locations, currently vacant or encumbered (filled), and contact individuals listed for more information on any position you are interested in. The Centralized Fire Hire Event utilizes a **backfill process, a position currently encumbered, which becomes vacant during this hiring event for any announcement listed in this outreach notice, may immediately be filled through the fire hire process.**

## Known Vacancy, Position Information and Job Announcement Number's

**Current Vacancy information for all Alaska and Pacific Northwest Forests:** [R6 Permanent Fire Hire webpage.](#)

\*\*\*You are Encouraged to access the Current Vacancy Information on the R6 Permanent Fire Hire webpage where you will find contact information for each position\*\*\* To express interest, please call or email along with respond to the outreach using the form located on the last page of this document if you are interested in filling a vacant position through the Fire Hire process. Your response is important. **Please address your outreach response to the contact listed for each location.** Additional information about the position is available from the contact information.

**Position Information available by following the links:**

[Interactive Map Of Position Locations In Alaska / Oregon / Washington](#)

[Excel Spreadsheet Of Duty Locations And Position Information](#)

The following table lists the specific position and associated announcement number planned for centralized hiring. Announcements are open September 21, 2022 to October 11, 2022 (8:59 pm pacific time zone). Once the job announcement is open within [USAJobs](#), you may search by the specific Job Announcement Number.

	Series   Grade	Position	Announcement Number
<b>Engine</b>	GS-0462-7   8	Supervisory Fire Engine Operator (SFEO)	23-FIRE-R6P2C-SFEOH-78DH
	GS-0462-6   7	Fire Engine Operator (FEO)	23-FIRE-R6P2C-FEOH-67DH
	GS-0462-5   6	Lead Forestry Technician (AFEO)	23-FIRE-R6P2C-AFEO-56DH
	GS-0462-4   5	Forestry Technician - Engine Senior FFT	23-FIRE-R6P2C-ENGSRFF-45DH
<b>Handcrew</b>	GS-0462-7   8	Handcrew Supervisor (High Complexity)	23-FIRE-R610P2C-HCREW-78DH
	GS-0462-6   7	Handcrew Supervisor (Moderate Complexity)	23-FIRE-R146P2C-SHCREW-67DH
	GS-0462-6   7	Handcrew Asst. Supervisor (High Complexity)	23-FIRE-R610P2C-HCREWH-67DH
<b>Hotshot</b>	GS-0462-7   8	Supervisory Forestry Technician IHC Asst. Supt.	23-FIRE-R146P2C-IHCAST-78DH
	GS-0462-6   7	Hotshot Squad Leader	23-FIRE-R146P2C-HCSQDR-67DH
<b>Hotshot / Handcrew</b>	GS-0462-5   6	Lead Forestry Technician (Hotshot/ Handcrew)	23-FIRE-R610P2C-HCREW-56DH
	GS-0462-4   5	Forestry Technician - Senior FFT - Hotshot/Handcrew	23-FIRE-R610P2C-HCSRF-45DH

	Series Grade	Position	Announcement Number
<b>Prevention</b>	GS-0462-6 7*	Forestry Technician (Prevention)	23-FIRE-R610P2C-PREV2-67DH
<b>Dispatch</b>	GS-0462-4 5 6 7*	Forestry Technician - Initial Attack Dispatcher	23-FIRE-R610P2C-IADP-4567DH
<b>Fuels</b>	GS-0462-8	Forestry Technician (Fire/Fuels) - District Fuels Technician	23-FIRE-R6P2C-DFUEL-8DH
	GS-0462-6 7	Forestry Technician (Fire/Fuels) - District Fuels Technician	23-FIRE-R610P2C-DFUEL-67DH
<b>Aviation</b>	GS-0462-7 8	Forestry Technician Asst. Airtanker Base Manager	23-FIRE-R146P2C-ASTABM-78DH
	GS-0462-6 7	Forestry Technician (Asst. Airtanker Base Technician)	23-FIRE-R146P2C-AIRTNK-67DH
	GS-0462-5	Forestry Technician (Airtanker Base Technician)	23-FIRE-R16P2C-AIRTANK-5DH
<b>Helitack</b>	GS-0462-7 8	Supervisory Forestry Technician (Helitack) - Asst. Manager	23-FIRE-R146P2C-HTKAST-78DH
	GS-0462-6 7	Forestry Technician Helitack Squad Leader	23-FIRE-R146P2C-HKSQLR-67DH
	GS-0462-4 5	Forestry Technician (Helitack) - Senior FFT	23-FIRE-R146P2C-HTKSRF-45DH
<b>Smokejumper</b>	GS-0462-7 8	Forestry Technician (Smokejumper Spotter)	23-FIRE-R146P2C-SMSPTR-78DH
	GS-0462-7	Forestry Technician (Smokejumper Squad Leader)	23-FIRE-R146P2C-SMKSQLR-7DH
	GS-0462-5 6	Forestry Technician (Smokejumper)	23-FIRE-R146P2C-SMKJMP-56DH
<b>WFAP</b>	GS-0462-3 4 5	Wildland Fire Apprentice	23-FIRE-R610P2C-WFAP-345DH

*\* Full Performance GS-6 Positions are located on some units. Check to verify the specific unit, duty location and position to identify the Full Performance Level for the position.*

## Pertinent Job Announcement Information:

### Direct Hire Authority

Applications will be accepted from any U.S. citizen.

All vacancy announcements will be filled utilizing a Direct-Hire Authority. All applicants who meet the minimum qualifications, to include any selective placement factor(s), if applicable, will be referred to the selecting official. Before a certificate is issued to the selecting official, the resume is reviewed to ensure you meet all the qualification requirements. A rating will not be used; veteran's preference does not apply due to the existence of the Direct Hire authority for this position.

### Interagency Fire Program Management/Forest Service Program Management (IFPM/FSFPM)

**Review the required documents section and selective placement factors for each job announcement** applying to. All positions, with the exception of the Wildland Fire Apprentice, GS-3 level, require previous wildland fireline experience in a primary rigorous position and/or specific National Wildland Coordination Group (NWCG) qualifications to be considered eligible to apply. For specific questions on Interagency Fire Program Management/Forest Service Program Management (IFPM/FSFPM) qualifications for specific qualifications please visit: [IFPM/FSFPM Crosswalk](#). Verification that applicants meet selective placement factors can be provided by submitting a current Incident Qualification Certification System (IQCS) Master Record or a completed NWCG Taskbook with the front cover and Verification/Certification of Completed Task Book for the Position completely filled out (Legibility) and signed by the Final Evaluator and Certifying Official, if a master record is not available.

**\*\*\*New for 2022 Centralized Fire Hire\*\*\***

**Selective Placement Factors for IFPM/FSFPM must be met at the time of Selection.** Previously selective placement factors must have been met by the close of the job announcement. For 2022, during the selection process, applicants tentatively selected for a position with NWCG Incident Qualification selective placement factors who submitted IQCS master record and do not meet the IFPM/FSFPM qualifications for the position at time of applying, will be contacted to request verification of qualifications for the position. An IQCS master record or other recognized document must be provided to verify Selective placement factors. Failure to provide the information or respond will result in disqualification for the position.

### Wildland Fire Apprentice

If you do not meet selective placement factors or have previous or limited wildland fire experience, units may hire Wildland Fire Apprentice (WFAP) positions at the same locations and modules with Senior Firefighter positions. While previous fire experience is encouraged, the WFAP announcement does not require any previous fireline experience; the entry level GS-3 and GS-4 does not have associated incident qualification (selective placement factors) requirements. Interested applicants should review units with Senior Firefighter positions on their respective units and use the associated contact information for further questions or to express interest.

**Process and Timeline**

<b>September 1, 2022</b>	Outreach begins. Information is available on the Pacific Northwest Region website listing all vacant permanent fire vacancies and locations from the GS-0462-3 through 8 levels for Alaska, Oregon and Washington.
<b>September 21, 2022</b>	Single Vacancy Announcement for all GS-3 through GS-8 Positions open in USA Jobs. Apply through <a href="http://www.usajobs.gov">www.usajobs.gov</a> . Applicants are encouraged to apply for multiple locations (where they would accept a position if offered), even if positions for certain locations in which you are interested are not listed as vacant. Vacancies may occur during the hiring process and could be filled during Selection Week.
<b>October 11, 2022</b>	Application deadline – all vacancy announcements close at 8:59 pm (pacific time)
<b>November 8 – 22, 2022</b>	Certificate of eligible applicants are referred to the hiring managers. Applicants should check their email or login to their USAJobs Profile to check the status of their application at this time to determine if they were "referred to selecting official". During this time hiring managers review applicant resume and other supporting documentation and request references.
<b>November 28 – December 16, 2022</b>	Selections. Representatives from each forest will make recommendations for hiring. Selected Applicants will be notified by a Forest Service representative by phone. Applicants should be readily available during this time frame. Traditionally higher graded GS levels are filled during the first, moving to lower grade levels during the second week of selections.  During the selection period, candidates will be given 4 hours to respond to voicemails or emails from the recommending officials.
<b>March, 2022</b>	First possible effective dates for new hires.

**How to Apply:**

Please print and read the entire announcement and all the instructions before you begin.

You must complete the application process and submit all required documents electronically by 11:59 p.m. Eastern Time (8:59 pm pacific time) on the cut-off date or closing date of the announcement. Assistance is available during business hours (normally 8:00 a.m. - 4:00 p.m., Monday - Friday). Applying online is highly encouraged. If applying online poses a hardship, please contact FS HRM Contact Center Phone: 877-372-7248 Option 2 well before the closing date for an alternate method. All hardship application packages with supporting documents must be received no later than noon on the closing date of the announcement in order to be entered into the system prior to its closing. This agency provides reasonable accommodation to applicants with disabilities on a case-by-case basis. Please contact FS HRM Contact Center if you require this for any part of the application and hiring process.

**Step1 – Create a USAJOBS account**

(If you do not already have one) at [www.usajobs.gov](http://www.usajobs.gov). It is recommended that as part of your profile you set up automatic email notification to be informed when the status of your application changes. If you choose not to set up this automatic notification, then you will have to log into your USAJOBS account to check on the status of your application.

**Step 2 - Create a Resume with USAJOBS or upload a Resume into your USAJOBS account.**

You may want to customize your resume to ensure it documents duties and accomplishments you have gained that are directly related to this position in order to verify that qualifications are met. In addition, your resume must support your responses to the online questionnaire (you may preview the online questionnaire by clicking on the link at the end of the How You Will Be Evaluated section of the job announcement).

**Step 3 - Click "Apply Online"**

Follow the prompts to complete the Occupational Questionnaire and attach any additional documents that may be required. You can update your application or documents anytime while the announcement is open. Simply log into your USAJOBS account and click on "Application Status." Click on the position title, and then select "Update Application" to continue.

The following documents must be submitted to constitute a complete application package. It is your responsibility to ensure that all required documents are received within the required timeframes. Our office cannot be responsible for incompatible software, delays in the mail service etc. Failure to submit required, legible documents will result in elimination from consideration.

- **Resume** that includes the following information: 1) job information for which you are applying; 2) personal information; 3) education; 4) work experience; and, 5) other qualifications (including IQCS Master Record).
- **College Transcripts** if education is required for meeting basic qualifications and/or you are substituting education for specialized experience. An unofficial copy is sufficient with the application, however, if selected, an official college transcript will be required.
- **DD-214** (Member 4 Copy) and/or SF-15 Application for 10-point Veteran Preference if claiming Veterans' Preference or eligibility for appointment under the VRA, VEOA, or 30% Disabled Veterans hiring authority.
- **IQCS Master Record** showing your training and qualifications for the position. If an IQCS Master Record is not available, some form of documented proof of training and qualifications will be needed for most positions.

*NOTE: If a document is resubmitted, it replaces the previous submission, which means the previous document is no longer available to the Human Resources Office. If you are adding to, rather than replacing a previous submission, you must upload both the old document and the new document.*

**Agency Contact Information:*****HRM Contact Center***

*Phone: 877-372-7248 Option 2*

*TDD: 800-877-8339*

*Email: [SM.FS.FSJobs@usda.gov](mailto:SM.FS.FSJobs@usda.gov)*

*Agency Information: USDA Forest Service*

*Do not mail in applications. See instructions on How to Apply.*

**Things to keep in mind when applying:**

- Vacancy Announcements on USAJobs will give examples of the specialized experience for each position advertised. Ensure your resume matches the listed specialized experience requirement in plain language. This should be listed under a work experience that shows title, series/grade (if applicable) and time period performed (work schedule, hours worked per week, dates of employment) so that HR can properly credit.
- Review the "Requirements" section of the Job Announcement; identify the conditions of employment and specialized experience required for the position. This information must be specifically documented in your resume clearly show that you possess the experience requirements.
- Review the "Required Documents" section of the announcement to ensure all required documents listed in the vacancy announcement are attached to your application.
- Allow yourself plenty of time to apply for positions. The USAStaffing system closes all announcements at midnight Eastern on closing date.
- Print and read the entire vacancy announcement to ensure you have included all required information and documents.
- Ensure you have a current IQCS Master Record (For Fire Positions Only)

**Other places to have questions answered or get further information:**

- Visit Next Steps for Job Seekers webpage: <https://www.fs.usda.gov/working-with-us/jobs/next-steps>
  - Here you will find past recorded webinars on specific topics for hiring.
  - Visit the [Hiring Calendar](#) page to actively participate in Live Webinars occurring during August and September.
- USA Jobs YouTube Videos: [How to Apply for Federal Jobs](#)

**Outreach Notice****Pacific Northwest Region Fire Hire  
Outreach Notice Reply**

If you are interested in any of these positions, please complete the following information **by October, 11 2022** and **send to the respective contacts for the duty location/s your applying for** listed in the Pacific Northwest Region Fire Hire Outreach located on the [R6/10 Permanent Fire Hire webpage](#).

Please respond to the outreach if you are interested in filling either a vacant position *or one that may become vacant through the Fire Hire process*. Your response is important in allowing supervisors to know who has applied to their positions and allows you the opportunity to learn more about the position prior to it being filled.

**Personal Information:**

Name:

Address:

E-mail:

Phone:

Current title/series/grade:

Do you qualify for the 462 Series: Yes NoAre you currently a permanent Federal employee? Yes No

If YES, current Agency and location:

Current Red Card Qualifications: